## INDY USBC ASSOCIATION BYLAWS

## INTRODUCTION

The following document is the mandatory form of bylaws to be adopted by each merged local association and used in conjunction with the USBC Association Policy Manual. Complete all blanks where indicated.

The association must abide by state corporate laws and may adopt additional provisions provided they do not conflict with the mandatory bylaws or state laws. The appropriate provision of state law takes precedence over the bylaws.

Notes and footnotes appear only to provide clarification and examples. Parenthetical statements are for information only.

## ARTICLE 1

NAME
The name of the organization is the Indy USBC Association, Inc chartered by the United States Bowling Congress. (USBC must approve the name and jurisdiction of the association prior to granting a charter.)

## ARTICLE II <br> NONPROFIT CORPORATION AND CHARTER

## Section A. Nonprofit Corporation

The association is organized as a nonprofit corporation and operates consistent with the requirements of an organization classified as tax exempt under Section 501(c) (3) of the Internal Revenue Code (IRC).

## Section B. Charter

The association shall be chartered by USBC and subject to its authority. To maintain its charter, the association must:

1. Provide services for men, women and youth.
2. Adopt bylaws approved by USBC.
3. Not enact any bylaws or rules inconsistent with USBC's Bylaws.
4. Adhere to stated requirements as set forth in the USBC Bylaws and USBC Association Policy Manual.
5. Not use any part of the net earnings of the organization for the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the
purposes set forth in the purpose clause hereof.
6. Not have a substantial part of the activities of the organization for carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.
7. Not carry on any other purposes not permitted to be carried on by an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

## Section C. Association Dissolution

Upon dissolution of this organization all of its assets remaining after payment of its lawful obligations shall be distributed in accordance with the requirements of Section 501(c) (3) of the Internal Revenue Code and regulations promulgated thereunder.

## ARTICLE III PURPOSE

The purposes of the association shall be to operate exclusively for charitable and educational purposes, including fostering national or international amateur sports competition within the meaning of Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, and to:

1. Provide equal opportunity for all in the sport of bowling without regard to race, religion, age, gender, disability, or national origin.
2. Promote the game of American Tenpins.
3. Conduct and support bowling competition.
4. Engage in any other activities permitted by an organization classified as tax exempt under Section 501(c) (3) of the IRC.

## ARTICLE IV

 MEMBERSHIP AND DUESMembership is in effect from August 1 through July 31 and is comprised of:

1. Adults who have paid the appropriate USBC, state (if applicable) and local association dues; and
2. Youth who have paid the appropriate USBC Standard Youth dues and bowl in USBC Leagues in the association's jurisdiction.

An individual joining a summer league after March 15 shall pay the dues/local processing fee effective for that current summer season.

Adults shall pay applicable membership dues, except as provided in Rule 100e, Traveling League, and Rule 100I, Mail-o-Graphic League.

The adult members, and all Officers and Directors, by two-thirds vote, determine and adopt local adult dues, if any.

The annual adult standard membership dues are as follows:

| Local | $\$ 8.00$ |
| :--- | :--- |
| State BA | $\$ 0.00$ (Cannot exceed \$5) |
| State WBA | $\$ 1.00$ (Cannot exceed $\$ 5)$ |
| USBC adult standard membership | $\$ 10.00$ (BA) or $\$ 19.00$ (WBA) |
| Total | $\$ 18.00(B A)$ (W) |

The annual USBC Youth Standard membership dues are \$4, state/local association dues are not allowed.

The Board may waive all or part of adult local dues for:

1. Adult members of other USBC associations having a reciprocal agreement with the association.
2. Other groups, such as seniors, etc. as determined by the Board.

The association cannot charge additional non-dues assessments.
Membership is not transferable.

## ARTICLE V <br> BOARD OF DIRECTORS - MANAGEMENT

## Section A. Board Composition, Authority and Duties

The management and governance of the Association is vested in the Board of Directors that includes the Officer and Director positions. The adult members, Youth Representatives and Board determine the number of number of positions on the Board of Directors and their term. The total number of Board members is nineteen (19), with fifteen (15) total number of Directors. At least $20 \%$ of the total number of Board members (Youth Directors) will be elected by:

1. Youth representatives who consist of:
a. USBC youth members, at least 14 years of age, bowling in USBC Leagues within the association's jurisdiction.
b. One adult representative, who is a USBC member, from each certified youth league (a league is not eligible for representation if it has not submitted a league application).
c. One center representative, who is a USBC member, from each center having at least one certified youth league.
2. Youth directors.

## The number of Board members elected by the Youth Representatives and Officers and

 Directors who hold youth membership is four (4).The Board shall not engage in any acts constituting a conflict of interest. The Board's duties include but are not limited to:

1. Enforcing the bylaws.
2. Complying with the USBC Association Policy Manual.
3. Conducting championship level competition for:
a. Adult. Its member's constituency (men and women) and complying with state and local laws in their area.
b. Youth. All USBC Youth members.
4. Implementing USBC programs as requested.
5. Selecting/appointing the Association Manager.
6. Approving use of membership records.
7. Re-rating the league average of an association member when there is evidence the bowler's average does not represent the bowler's true ability.
8. Conducting suspension and reinstatement hearings if requested by USBC Headquarters.
(See the Suspension and Reinstatement Chapter for re-rate, suspension, reinstatement and appeal procedures.)

## Section B. Eligibility

A candidate for the Board (elected or appointed) must be:

1. Adult. A USBC member in good standing of the association at the time of election and throughout their term.
Youth. USBC Youth member bowling in USBC Leagues within the association's jurisdiction.
2. Elected or appointed without regard to race, color, religion, gender, disability, national origin, or age, other than the minimum age of 14 , unless state laws mandate a specific age, and be reasonably representative of the membership.
a. Any member of the Board authorized to sign contracts or acting as a signatory on association accounts must be a minimum age of 18.
b. At least $20 \%$ of the Board and be must represent youth elected by:
1) Youth representatives.
2) Youth directors.
c. A maximum of three bowling center proprietors may serve on the Board at one time. A proprietor is an individual who is the owner, partner, or corporate officer of a bowling center or group of bowling centers. Excluded from the definition of proprietor is an individual who owns $25 \%$ or less of the equity shares, or who is inactive in the management of the bowling center and remains so during a term as an Officer or Director.

Additional eligibility requirements, if any, are to be approved by the adult members, Youth Representatives and Board.

To seek election as an Officer a candidate must have served a minimum of two years on the local bowling association Board of Directors.

## Section C. Election of Directors

Directors are elected by majority vote ${ }^{1}$ unless plurality vote ${ }^{2}$ is adopted by the adult members, Youth Representatives, and Board. Directors whose positions are subject to election by the adult members are elected by plurality ${ }^{2}$ vote of adult members and all Officers and Directors, present and voting from:

1. A slate.
2. Nominations from the floor.

Qualifications must be submitted in a format specified by the Board.
At least $20 \%$ of the total number of Board members must be Youth Directors. Voting will be by those individuals present and voting and by ballot if there is more than one nominee for each position.

Directors whose positions are subject to election buy the adult members are elected by adult members and all Officers and Directors.

Youth directors are elected by:

1. Youth representatives.
2. Youth directors.

Voting will be by ballot if there is more than one nominee for each position.

## Section D. Term

The term for Directors is two (2) years. The number of years in a term, the number of terms allowed and a stagger system are determined by the adult members, Youth Representatives and Board.

Even Years<br>President<br>$2^{\text {nd }}$ Vice President<br>Directors \#1 thru \#7<br>(Includes 2 Youth Directors)

Odd Years
$1^{\text {st }}$ Vice President
Sergeant-at-Arms
Directors \#8 thru \#15
(Includes 2 Youth Directors)

## Section E. Resignation, Removal, and Vacancies

1. Resignation. A Board member may resign from the Board of Directors by providing written notice of resignation to the President or, in the case of the President, to the Board.
2. Removal for Ineligibility. A Board member who is no longer eligible to serve on the Board may be removed by a two-thirds vote of the Board when a quorum is present.
3. Removal for Cause. When a Board member is accused, in writing, of failure to properly perform the duties of their office or otherwise engaging in improper or unfair activities or conduct, the Board may conduct a meeting following the Removal Procedures in the Suspension and Reinstatement Chapter in the USBC Association Policy Manual. An appeal may be filed with USBC Headquarters within 15 days of the removal. Two-thirds written consent of the full Board is required to seek re-election and/or re-appointment to the Board.
4. Vacancies. Vacancies in positions on the board are filled for the un-expired portion of each term as follows:
a. If elected by the members, Director vacancies are filled by the President, subject to approval by the Board.
b. Youth Director vacancies are filled by the President of the Association, subject to the approval of the Board.
c. The Board fills vacancies in officer positions.

NOTE: When filling Youth Director vacancies, please consult with the Youth Committee for their recommendations.

## ARTICLE VI

OFFICERS

## Section A. President, Vice Presidents and Sergeant-at-Arms

The Officers of this association will include a President, two (2) Vice Presidents and a Sergeant-at-Arms. (The association determines if more than one Vice President or a Sergeant-at-Arms is necessary and defines their duties and responsibilities to be placed in the association's Policy Manual.)

## Section B. Election

The adult members, Youth Representatives, and Board determine the election process.

1. Officers are elected by a majority vote ${ }^{1}$ of the adult members, Youth Representatives and Officers and Directors, present and voting from:
a. A slate.
b. Nominations from the floor.

Qualifications must be submitted in a format specified by the Board.
Voting will be by ballot if there is more than one nominee for each position.

## Section C. Term

The term for elected Officers is two (2) years, not to exceed three years in a term, four (4) consecutive terms, or a total of eight (8) years. The adult members, Youth Representatives, and Board determine the number of years in a term, the number of terms allowed, and a stagger system.

## Section D. Authority and Duties

1. President
a. Presides at all meetings.
b. Acts as spokesperson for the association.
c. Appoints committees with Board approval.

Note: All committees should be composed of both Board members and non-Board members. (See Committees in the USBC Association Policy Manual for more information)

## 2. $1^{\text {st }}$ Vice President

a. Presides at all meetings when the President is absent.
b. Performs other duties as prescribed by the Board or requested by the President.
3. $2^{\text {nd }}$ Vice President
a. Performs duties as prescribed by the Board or requested by the President.
4. Sergeant-at-Arms
a. Performs duties as prescribed by the Board or requested by the President.
5. Association Manager
a. Selected/appointed by and accountable to the Board.
b. Acts as the ex-officio non-voting secretary/treasurer of the Board or such other officer designation as required by law and determined by the Board.
c. Responsible for other duties as prescribed by the Board and the USBC Association Policy Manual.

## ARTICLE VII <br> MEETINGS

## Section A. Annual Meeting

An Annual Meeting of adult members, Youth Representatives, and Board shall be held at a time and place approved by the Board of Directors. (See Article IX, Section D for the time frame for election of delegates and alternates to the USBC Annual Meeting.)

1. Attendance

Attendance is open to all adult members, USBC youth members bowling in USBC Leagues within the association's jurisdiction, and Youth Representatives.
2. Voice and Vote

Voting Officers, Directors, and adult members and Youth Representatives, at least 14 years of age, unless state laws mandate a specific age, have voice and vote. Members not meeting the above criteria may attend with voice only. Absentee and proxy voting are not permitted.

## 3. Responsibilities

a. All adult members, Youth Representatives, and Board shall elect delegates and alternates for the USBC Annual Meeting.
b. Adult Members and all Officers and Directors shall:

1) Adopt bylaws, with the exception of youth dues.
2) Adopt local adult dues.
3) Elect up to $80 \%$ of the total number of members of the Board.
4) Elect delegates and alternates representing adult membership for the state annual meeting(s).
c. Youth Representatives and Youth Directors:
5) Adopt bylaws, with the exception of adult and youth dues.
6) Elect youth delegates and alternates for the state annual meeting.
7) Elect at least $20 \%$ of the total number of members of the Board.
4. Meeting Notice

Written notice of the meeting shall be forwarded to the Board, youth leagues, center representatives, and league secretaries, which should be at least 15 days prior to the annual meeting.

## 5. Special Meetings

Special membership meetings may be called by the President or upon written request of at least three Board members or at least twenty-five members of the association.

## 6. Quorum

a. 26 Members constitute a quorum. The adult members, Youth Representatives, and Board determine the number. (See Meetings in the USBC Association Policy Manual)
b. $\quad 3$ Youth Representatives constitute a quorum for youth related elections and activities. The adult members, Youth Representatives, and Board determine the number.
7. Action

A majority vote ${ }^{1}$ of those adult members, Youth Representatives, and Board present and voting, at a properly noticed meeting, when a quorum has been established, is required to take action, unless otherwise provided by law or these bylaws. Election of Officers requires a majority vote ${ }^{1}$. Election of Directors requires a majority vote ${ }^{1}$, unless plurality ${ }^{2}$ vote has been adopted in accordance with the bylaws. Election of delegates, youth delegates and alternates requires a plurality vote ${ }^{2}$. Absentee and proxy voting and other types of voting agreements are not permitted.

## Section B. Board Meeting

The Board shall meet, at a minimum, as often as required by state law. Special meetings may be held upon the request of any Board member if a majority of the Board approves.

1. Notice. Written notice for all regular and special meetings shall be forwarded to the Board, which should be at least 15 days prior to the meeting.

Special meetings of the Board may be held on two (2) days notice of the date, time and place of the meeting.
2. Quorum. 10 Board members constitute a quorum. The adult members, Youth Representatives and Board determine the number. (See Meetings in the USBC Association Policy Manual)
3. Action. A majority vote ${ }^{1}$ of those Officers and Directors present and voting, at a properly noticed meeting, when a quorum has been established, is required to take action, unless otherwise provided by law or these bylaws. Absentee and proxy voting are not permitted.
4. Action(s) Without a Meeting. Actions that are deemed necessary to conduct business/operations of the association may be taken outside of a Board meeting by use of mail, e-mail or teleconferencing. This type of action must be permissible by state law and approved by the adult members, Youth Representatives and the Board. The procedures found in the USBC Association Policy Manual, Chapter Eight, Section D, Item 4 must be followed.

The Association does (select does/does not) allow the Board to vote via mail, email, or teleconference.

## Section C. Parliamentary Procedure

The most recent edition of Robert's Rules of Order, Newly Revised, governs all meetings

> ARTICLE VIII COMMITTEES

## Section A. Standing Committees

The association shall have the following Standing Committees: Finance and Youth.

1. Finance Committee. The committee is responsible for reviewing and monitoring association financial matters.
2. Youth Committee. The Youth Committee is appointed by the President of the Association subject to Board approval. This committee is responsible for monitoring, promoting, reviewing, and recommending youth programs conducted by the association.

## Section B. Other Committees

The President may establish other committees, with Board approval.

ARTICLE IX
ADULT DELEGATES, YOUTH DELEGATES AND ALTERNATES

## Section A. USBC Annual Meeting

Delegates and alternates are elected by plurality vote ${ }^{2}$ of those adult members, Youth Representatives, and Board present and voting. (See Article VI, Section A of the National Bylaws for representation.)

NOTE: The definition of a delegate is an individual, 18 years of age or older, who holds USBC membership.

## Section B. State Annual Meeting

1. Delegates and alternates representing adults are elected by plurality vote ${ }^{2}$ of those adult members present and voting.
2. Youth Delegates and alternates are elected by plurality vote ${ }^{2}$ of the following present and voting:
a. Youth representatives.
b. Youth directors.

## Section C. Eligibility

1. USBC Annual Meeting. Delegates and alternates must be:
a. Elected by the adult members, Youth Representatives, and Board.
b. At least 18 years of age.
c. Adult. A USBC member in good standing of the association at the time of election and throughout their term.
Youth. USBC youth member bowling in USBC Leagues within the association's jurisdiction.
2. State Annual Meeting(s). Nominees must be:
a. Elected by adult members, Youth Representatives, and Board.
b. At least 14 years of age.

Adult. A USBC member in good standing of the association at the time of election and throughout their term.
Youth. USBC youth member bowling in USBC Leagues within the association's jurisdiction.

If a member is elected to represent more than one association to attend the same meeting, the first election shall stand and any succeeding election shall be declared null and void.

A local association is not eligible to send delegates/youth delegates if it is declared delinquent or USBC has revoked its charter.

Note: An association that has not processed dues for the current season shall be considered delinquent.

## Section D. Election

Delegates, youth delegates and alternates serve for one year, beginning August 1, and are elected by:

1. A slate.
2. Nominations from the floor.

Qualifications must be submitted in a format specified by the Board.

1. Plurality vote ${ }^{2}$. The election shall be by ballot, except that a voice vote may be taken when the number of candidates does not exceed the number of positions to be filled.
2. Alternates shall serve in order of their election.

The election is to be held in compliance with the USBC or State Annual Meeting requirements.

## Section E. Vacancies

Vacancies are filled for the un-expired portion of each term by the alternates in the order in which they were elected. If a vacancy still exists, the President fills the vacant position by appointment.

The appointee must also meet the same eligibility requirements as elected positions.
NOTE: When filling youth delegate vacancies, please consult with the Youth Committee for their recommendations.

## ARTICLE X AMENDMENTS

## Section A. Procedure

Any USBC adult member involved in youth programs or USBC youth member who bowls in USBC Leagues in the association's jurisdiction may submit proposed amendments to these bylaws. The local association bylaws may be amended at any membership meeting by a twothirds vote of the adult members, Youth Representatives, and Board present and voting. The amendment must be:

1. Submitted in writing to the Association Manager or President.
2. Submitted at least 30 days prior to the membership meeting when the association is considering the proposal. (The date or number of days to be set by the adult members, Youth Representatives, and Board. See Section B, Change in Dues.)

## Section B. Change in Adult Dues

Forward a notice to each league secretary and the Board at least 15 days prior to the meeting at which the proposed change is considered. The notice must:

1. Be in writing.
2. Specify the amount of the change.
3. Specify the reason for the change.

Notification of any adopted change in adult dues, and the reason for the change, will be forwarded, in writing to each league secretary.

## Section C. Effective Date

All amendments are effective August 1, following adoption, unless otherwise specified when adopted.

## ARTICLE XI <br> FISCAL YEAR

The fiscal year of this association is August 1 through July 31.

## ARTICLE XII INDEMNIFICATION

Directors, Officers, and other authorized volunteers, employees or agents shall be indemnified against claims for personal and individual liability arising in connection with their positions or service on behalf of the association to the full extent permitted by law

1 If a majority vote is not reached on the first ballot, the candidate receiving the lowest vote total is dropped and balloting continues until a candidate receives a majority vote.
2 A plurality vote is the largest number of votes cast for a given candidate. The candidate(s) receiving the most votes is (are) elected.

